

April 14, 1961

Mr. Stanley B. Winters, Pres.
Clinton Hill Neighborhood Council
28 Shanley Avenue
Newark 8, New Jersey

Dear Mr. Winters:

I do not like to begin a letter with an apology once again for late action. The fact is that since Walter Chambers left 8 months ago I have not been able to keep up with the demands of this day-to-day job. As you know, Barrington Associates did not see fit to raise the salary range for our Assistant Director - Field Worker and Research Assistant -, and for that reason, we are faced with an immediate problem. It is this: the job specifications calls for either three years of full-time experience as a staff member in a human relations agency, or a Master's Degree in human sociology, psychology, anthropology or a field leader amenable to our orientation. Since the salary range offer is only \$5,000 - 6,000, you get a picture of our dilemma. On three occasions, during the past five years, we have requested realistic salary ranges and an additional staff member who speaks Spanish, and can give special services to our growing Puerto Rican community. Another time, we specifically requested a Youth Worker and on another occasion, a Housing Specialist. None of these requests has been granted.

This long apologia is not by way of diverting the responsibility which the C.N.N.C. has given us. The meeting with the Board of Education has taken place. We have received answers from them and at the first opportunity the questions which you have asked will be answered. If I am not too harassed in the next few days, I hope to have transcribed the minutes of that meeting, which you and other members of the C.N.N.C., NAACP and W.C.C. attended.

For your information our next Commission meeting will take place at 8 P.M., on Thursday, April 27th, in Room 100, first floor, City Hall. If you

Winters, S. B.,
continued

or any members of your Council wish to appear before the Commission on a follow-up basis, please let me know just as soon as you have made your decision.

We, as a Commission, appreciate the interest which you and other members of your Council are demonstrating toward making Newark a better City and fighting blight in every manner possible. I do positively wish that all of your questions and suggestions could receive a positive affirmative response.

With kindest regards,

Very sincerely yours,

Am

Daniel S. Anthony